

Health, Safety and Wellbeing Policy Statement

BSFG Core Value – Team Spirit



- Team Spirit is demonstrating mutual respect and support for our colleagues.
- To achieve this, we collaborate and communicate promptly and comprehensively.
- We prioritise Health and Safety and put this front and centre to everything we do.
- Looking out for each other and treat others as we expect to be treated.
- Encouraging everyone to be authentic and true to themselves.

The Management of Bailey Street Furniture Group Ltd recognises that it has a legal duty of care to protect the Health, Safety and Wellbeing of its employees and others who may be affected by the company's activities, and that managing Health, Safety and Wellbeing is a business-critical function.

In order to discharge our responsibilities, the Management will:

- Bring this Policy Statement to the attention of all employees.
- Carry out and regularly review Risk Assessments to identify proportionate and pragmatic solutions to reducing risks.
- Communicate and consult with our employees on matters affecting their Health, Safety and Wellbeing.
- Comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels.
- Eliminate risks to Health and Safety, where possible, through selection and design of materials, buildings, facilities, equipment and processes.
- Encourage staff to identify and report hazards so that we can all contribute towards improving safety.
- Ensure that emergency procedures are in place at all locations for dealing with Health and Safety issues.
- Maintain our premises and provide and maintain safe plant and equipment.
- Only engage contractors who can demonstrate due regard to Health and Safety matters.
- Provide adequate resources to control the Health and Safety risks arising from our work activities.
- Provide adequate training and ensure that all employees are competent to do their tasks.
- Provide an organisational structure that defines the responsibilities for Health and Safety and supports our staff's Wellbeing.
- Provide information, instruction and supervision for our employees.
- Set organisational and individual goals in relation to Health and Safety, monitoring them on a regular basis.
- Regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement, underpinning this will be the use of the Safety Culture Ladder.

This Health, Safety and Wellbeing Policy Statement will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to Legislation. Any changes will be brought to the attention of our employees.

Signed :



Date : 2 February 2026

Name : David Pringle

Position : Managing Director